

4/23/2025

# Safeguarding Adults and Children Policy

Revised 23/04/2025



Mr Patel

STAMFORD STREET ALLOTMENT SOCIETY

**Organisation Name:** Stamford Street Allotment Society

**Policy Effective Date:** 23/04/2025

**Last Reviewed:** 23/04/2025

**Next Review Date:** June 2026

---

## 1. Introduction

Stamford Street Allotment Society is committed to safeguarding and promoting the welfare of vulnerable adults and children who use our services. We recognise our responsibility to protect them from harm, abuse, or exploitation and to create a safe environment for all. This policy applies to all staff, volunteers, trustees, steering committee members, and anyone volunteering on behalf of Stamford Street Allotment Society.

---

## 2. Definitions

### **Vulnerable Adults**

Vulnerable adults are individuals aged 18 or over who may require assistance to live independently due to physical, mental, or social challenges. They may be unable to protect themselves from harm or exploitation.

### **Children and Young People**

Children and young people are individuals under the age of 18. We recognise their unique vulnerabilities and the need for additional protections to ensure their safety and well-being.

---

## 3. Types of Abuse

Abuse can take many forms and may occur in any setting. It can be perpetrated by anyone, including staff, volunteers, family members, or other service users.

### **Common Types of Abuse:**

- **Physical** – Hitting, slapping, or inappropriate restraint.
- **Financial or Material** – Theft, fraud, or misuse of assets.
- **Sexual** – Unwanted sexual acts or exploitation.
- **Psychological** – Intimidation, humiliation, or threats.
- **Discriminatory** – Prejudice or harassment based on race, gender, disability, etc.
- **Emotional** – Verbal abuse, isolation, or manipulation.
- **Neglect** – Failure to provide necessary care or support.

---

#### 4. Legal Framework

This policy is based on the following legislation and guidance:

##### **For Vulnerable Adults:**

- Care Act 2014
- Mental Capacity Act 2005
- Human Rights Act 1998
- Safeguarding Vulnerable Groups Act 2006

##### **For Children and Young People:**

- Children Act 1989 and 2004
  - United Nations Convention on the Rights of the Child (1991)
  - Safeguarding Vulnerable Groups Act 2006
  - Working Together to Safeguard Children (2018)
- 

#### 5. Responsibilities

##### **Organisation's Responsibilities:**

- Ensure all staff and volunteers are aware of safeguarding policies.
- Conduct Disclosure and Barring Service (DBS) checks for roles involving vulnerable groups where a committee member is working in direct contact with a vulnerable person without the presence of a designated person from a service.
- Provide training on safeguarding and reporting procedures.
- Appoint a **Designated Safeguarding Officer (DSO)** and a **Deputy DSO** for both vulnerable adults and children.
- Notify appropriate agencies (e.g., local authority, police) if abuse is suspected.

##### **Staff and Volunteers' Responsibilities:**

- Familiarise themselves with this policy.
  - Report concerns immediately to the DSO.
  - Maintain confidentiality but share information when there is a risk of harm.
  - Complete mandatory safeguarding training.
- 

#### 6. Reporting Procedures

##### **If Abuse is Suspected or Disclosed:**

1. **Listen** – Take the disclosure seriously and reassure the individual.
2. **Record** – Write down details accurately and confidentially.
3. **Report** – Inform the DSO or Deputy DSO immediately.

4. **Refer** – The DSO will escalate to external agencies (e.g., social services, police) if necessary.

**Support for Reporters:**

- All concerns will be treated confidentially.
  - Whistleblowers will be protected from retaliation.
- 

7. Rights of Vulnerable Adults and Children

**Vulnerable Adults Have the Right To:**

- Be informed of this policy.
- Have allegations taken seriously.
- Receive fair and respectful treatment.
- Be involved in decisions affecting them.

**Children Have the Right To:**

- Be protected from harm.
  - Be listened to and respected.
  - Receive equal protection regardless of background.
- 

9. Review and Compliance

This policy will be reviewed annually. All staff and volunteers must comply with its provisions.

**Signed:**

Phil Hill

**Date:** 23/04/2025

**Designated Safeguarding Officer (DSO):**

Name: Farhan Patel

Contact: 07871914342 / stamfordstreetallotment2020@gmail.com

**NSPCC Helpline:** 0808 800 5000

**CEOP (Child Exploitation):** [www.ceop.police.uk](http://www.ceop.police.uk)